

**California Community Colleges
Full-Time Faculty Obligation
Fall 2019 Compliance Report**

Community College District: Rio Hondo College

1) Total full-time equivalent faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on Title 5 Sections 53302 and 53309	216.0
2) Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on Title 5 Sections 53301 and 53310	129.9
3) Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 + line 2)	345.9
4) Percentage of FTEF attributable to Full-Time Faculty (line 1/line 3)	62.5%
5) Fall 2019 Full-Time Faculty Obligation (see "Fall 2019 Compliance" on table "Fall 2019 Compliance")	221.8
6) Difference between Full-time Faculty Obligation and Total Full-Time faculty (line 1 minus line 5)	-5.8

To the extent that the required number of full-time faculty have not been retained for a fiscal year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the fiscal year multiplied by the deficiency in the number of equivalent full-time faculty.

If a district has incurred a penalty, the Chancellor's Office will provide further information and issue an invoice to the district for the penalty amount.

The average replacement cost of a Full-Time Faculty for 2019 is \$80,250.

Estimated Full-Time Faculty Obligation Penalty for Fall 2019
(negative value on line 6 x average replacement cost)

\$ 465,450

I hereby certify that the information above is true and correct to the best of my knowledge.

SIGNED:


District Chief Executive Officer

11/15/2019

Date

District Contact

Name Dr. Arturo Reyes, Superintendent/President

Email areyes@riohondo.edu

Phone (562) 908-3403

Please complete and return this form to fiscalstandards@cccco.edu by November 15, 2019.



California Community Colleges

MEMORANDUM

November 26, 2019

Via Email

TO: Arturo Reyes, Superintendent-President of Rio Hondo College
Rio Hondo Community College District

FROM: Wrenna Finche, Director of Fiscal Standards and Accountability
College Finance and Facilities Planning Division

RE: Full-Time Faculty Obligation Penalty: Fall 2019

Synopsis:

The Board of Governors, at its November 2018 meeting, determined that the budget provided adequate funding to justify the implementation of an increase in full-time faculty hiring obligations for Fall 2019. To the extent that the required number of full-time faculty at a district have not been retained for a fiscal year, the Chancellor is required to reduce a district's revenue for the fiscal year by an amount equal to the average replacement cost for the fiscal year times the deficiency in the number or percentage equivalent of full-time faculty.

Rio Hondo Community College District's full-time faculty obligation for Fall 2019 was 221.8 and you reported 216.0, for a difference of 5.8 full-time equivalent faculty. The full-time faculty replacement cost for 2019 was \$80,250; therefore, the district incurred a penalty for Fall 2019 of \$465,450. An invoice has been issued and will be forthcoming from our Accounting office.

Contact: If you have questions about the penalty, please contact Michael Yarber at (916) 327-6818 or myarber@cccco.edu.

Chancellor's Office, College Finance & Facilities Planning

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